



MUSEUM OF THE ALEUTIANS

(907) 581-5150 • 314 Salmon Way Unalaska AK 99685 P.O. Box 648 Unalaska AK 99685 • www.Aleutians.org

Minutes for Regular Board Meeting, December 20, 2021

5:00 pm on Zoom.us

*The Museum of the Aleutians shall collect, preserve, and share
the rich cultural legacy of the Aleutian Island Region.*

Call to Order. Meeting called to order at 5:05 pm

Roll Call and Recognition of Visitors.

- **Board Members:**
 - *Present:* Ann Nora Ehret, Suzi Golodoff, Mary Heimes, Anthony Lekanof, Erin Reinders, Shayla Shaishnikoff
 - *Absent:* Sandra Moller
- **Staff:** Virginia Hatfield
- **Visitors:** No Visitors

Changes to agenda: Golodoff moved to add an executive session to new business, Ehret seconded.
Agenda approved

Approval of minutes. Lekanof moved to accept minutes with corrections, Golodoff seconded, minutes approved unanimously.

Financial report: Reinders moved to accept the financials as presented and Ehret seconded; Hatfield presented the financials. Hatfield mentioned that the audit draft was forwarded to the board and asked the board to send any changes to her in the next week. Hatfield mentioned we are about to do the year-end inventory with Meg Dean, Elizabeth Escalante, with help from Billie Jo Gehring. Hatfield also updated the board on the cost for Foraker Shared Services, coming to about \$8,000 for services and an additional charge for cross-training. Ehret asked how this compares to what we have been paying. Hatfield said we are paying \$12,000 for Gehring. Golodoff added that she thinks this is a good move. Ehret, Gehring has been committed and devoted, and if we can honor that -with a letter or a gift - to express our deep gratitude, we should. Board agreed unanimously.

Staff Report: Hatfield updated the board on developments for the National Park Service Family Mosaic genealogy project. Pandemic is still preventing Natalia Tatarenkova from traveling but she has begun the archival research. Lekanof noted that this all sounds great and offered assistance with lodging in St. George / St. Paul. Shaishnikoff asked about the Outbreak exhibit and education programs. Hatfield said we are planning some family activities and lectures related to this exhibition. Reinders mentioned that Caroline Lester did a good article on the COVID outbreak and maybe a good virtual presenter. Golodoff asked about making a donation to the collection storage repair initiative. Hatfield mentioned that we received a good amount from the fundraising initiative and should be set for those repairs.

MOTA Board Members: Ann Nora Ehret, Seat: Public-at-Large (2021), Suzi Golodoff, Seat: Ounalashka Corporation (2022), Mary Heimes (Vice-President), Seat: Public-at-Large (2021), Anthony Lekanof, Seat: The Aleut Corporation (May 2023), Seat: Sandra Moller (Secretary), Seat: Public-at-Large (May 2022), Erin Reinders (Treasurer), Seat: City of Unalaska (2023), Shayla Shaishnikoff (President) Seat: Qawalangin Tribe (2021)



MUSEUM OF THE ALEUTIANS

(907) 581-5150 • 314 Salmon Way Unalaska AK 99685 P.O. Box 648 Unalaska AK 99685 • www.Aleutians.org

Old Business:

Board of Directors 2021 appointments:

Shaishnikoff reappointed by the Qawalangin Tribe; For the Public Seats that are up, Shaishnikoff asked if Ehret and Heimes are interested in continuing to serve. Ehret said she was happy to serve but that turnover is good. She will serve until someone is appointed to her seat. Heimes said she is happy to continue to serve. Ehret suggested introducing Peer Review for board evaluations. Feedback on board members and training for board members would be helpful. Golodoff mentioned that Foraker has good resources for board recruitment and evaluation. Lekanof said it is useful to have evaluations in our strategic planning. Shaishnikoff said we will look into what this process will look like and discuss it further. The board voted and approved Mary Heimes for another 3-year term. The board approved Ehret to sit in the seat until replaced.

Golodoff brought up Officer Elections which are one-year terms. Shaishnikoff said it needs to wait until we have a full board. Ehret noted it would be nice to have Moller here as well.

Shaishnikoff said we should advertise for a new board member and asked if we should have a new deadline? Reinders said let us have it open until filled.

Strategic Plan:

Hatfield updated the board that she contacted Anjuli Grantham to turn notes into a strategic plan. Hatfield also contacted Sarah Asper-Smith / Exhibits Alaska who worked on the Alutiiq Museum's strategic plan. Golodoff supports asking for help with putting these notes into a strategic plan, be it from Grantham or Asper-Smith. Golodoff asked if Asper-Smith was available. Hatfield said she is and will ask for an estimate and timeline. Lekanof added that it would be nice to start the planning process. Golodoff asked if we need a motion to make this an action item. Hatfield said we do not need a motion since it is not financial. Hatfield will move forward with the action. Heimes said the decision of whom to contact should be up to Hatfield. Shaishnikoff pointed out it is the holidays so she hopes to see movement on this but understands that it may be slow.

Ethics Policy: Hatfield talked about the changes made to the Ethics Policy. Golodoff had one edit, changing the description of how public seats are appointed. Hatfield will make that change. Lekanof moved to accept the Ethics Policy, and Reinders seconded. Approved by the board unanimously, with accepted changes.



MUSEUM OF THE ALEUTIANS

(907) 581-5150 • 314 Salmon Way Unalaska AK 99685 P.O. Box 648 Unalaska AK 99685 • www.Aleutians.org

New Business:

Emergency Response Plan, Policy review: Shaishnikoff noted that the board would not approve this at this meeting. Hatfield said this is the draft submitted to Preparing Alaska's Cultural Organizations for emergencies. She talked about some of the other developments concerning MOTA emergency planning. Reinders said this is an amazing document. It is a beast. She noted an error on p44. She also asked why the slots on the incident command were vacant. Hatfield mentioned the PACO class consultants recommended that those positions be filled at the time of the emergency and that the first person on the scene would serve as the Incident Commander and assign the other positions. Golodoff said she was pleased by this plan and recognized the hard work by staff. She noted a few typos, which she will forward to staff. Ehret said she would be happy to talk to us about the processes that would work concerning ambulance and medivac procedures.

Museum Assessment Program: Hatfield added that the Museum will take part in the MAP program through AAM in February.

Executive Session: Board went into Executive Session at 6:05 pm and moved out at 6:40 pm.

Additional notes from Hatfield: the Museum's store is \$1000 away from matching 2019 store sales, and this is without cruise ship purchases and admissions.

Date and time of next meeting. January 20, 2022, at 5:00 pm via Zoom

Public Comments: none

Adjournment: 18:50 pm

Director: Ann Nora Ehret Date: 1/14/22

