

personnel policy and Reinders seconded. The Personnel policy was approved unanimously by consensus vote.

City Grant: Hatfield presented the City of Unalaska Community Support grant application. She mentioned she would like to make a change from Education and Outreach Manager to Program Manager in the staffing and had this position included below. The board decided to discuss the change at a later date and to proceed with the Education and Outreach Manager in the FY23 Community Support grant. Heimes inquired as to how we would make that change for the Community Support Grant. Hatfield noted we would send a letter of addendum to the City and Reinders agreed that is the proper procedure. Golodoff also inquired what the Part Time Assistant funding was for. Hatfield noted this would be the expenses for the Exhibition Fellowship as well as other part time positions – Collections or Education Program assistants, as needed. Moller moved to approve the City Community Support with the change of Program Manager back to Education and Outreach Manager, Ehret seconded, and the board approved the City Community Support Program goals and budget unanimously by consensus vote.

Financial report: Moller moved to approve the Financial as presented, Reinders seconded. Hatfield presented the financial report. The financial report was approved unanimously.

Staff Report: Hatfield gave the staff report.

Board moved into Executive Session at 6:37 and moved out at 6:54

Date and time of next meeting. March 14, 2022, 5pm, via Zoom

Public Comments: none

Adjournment: 18:57 pm

Director: Mary J. Heimes Date: 4/15/22

MOTA Board Members: Ann Nora Ehret, Seat: Public-at-Large (2021), Suzi Golodoff, Seat: Ounalashka Corporation (2022), Mary Heimes (Vice-President), Seat: Public-at-Large (2024), Anthony Lekanof, Seat: The Aleut Corporation (May 2023), Seat: Sandra Moller (Secretary), Seat: Public-at-Large (May 2022), Erin Reinders (Treasurer), Seat: City of Unalaska (2023), Shayla Shaishnikoff (President) Seat: Qawalangin Tribe (2024)



MUSEUM OF THE ALEUTIANS

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Minutes for Regular Board Meeting, February 7, 2022

5:00 pm on Zoom.us

*The Museum of the Aleutians shall collect, preserve, and share
the rich cultural legacy of the Aleutian Island Region.*

Call to Order. Meeting called to order at 5:04 pm

Roll Call and Recognition of Visitors.

Present: Ann Nora Ehret, Suzi Golodoff, Mary Heimes, Sandra Moller, Erin Reinders, Shayla Shaishnikoff

Absent: Anthony Lekanof

Staff: Virginia Hatfield, Billie Jo Gehring

Visitors: Carlos Tayag

Sandra Moller read the Mission Statement

Changes to agenda: Golodoff requested strategic planning be moved higher in the agenda. Shaishnikoff mentioned we should also move board application of Carlos Tayag following the approval of minutes. Moller moved to accept the agenda as amended with New Business first, then Old Business and then financial and staff reports; Ehret seconded. Agenda approved unanimously.

Approval of minutes. Moller moved to accept minutes, Ehret seconded, minutes approved unanimously.

New Business: New Application to the BOD: Carlos Tayag spoke about his interest in serving on the Museum of the Aleutians' Board of Directors. He talked about his prior work and board experience. The board decided to vote at the March board meeting.

Old Business:

Strategic Plan:

The board reviewed the proposal from Exhibits Alaska. Moller moved to accept the proposal for assistance with strategic planning. Renders seconded. Golodoff asked if the board was approving the lower estimate for a zoom meeting or the higher amount for the in-person meeting. Moller said her motion was for the in-person meeting estimated at \$7586 and Reinders agreed that she seconded that motion. The board voted by roll call and the proposal was approved unanimously.

Personnel Policy: Hatfield discussed the personnel policy noting the only changes were from two years prior, in the amount of Personal Time Off allowed to roll-over into the new fiscal year – now limited to 96 hours. This has not been formerly approved by the board in 2018. The board discussed the issue of the liability of PTO roll-over. Ehret asked if there was conflict over this issue, Hatfield said there had not been any. Moller asked about the Holidays. Hatfield said that the number was standard but she had changed some of the holidays to fit with the Museum's mission. Golodoff moved to approve the